



August 21, 1997

• "Most Livable City" U.S. Conference of Mayors •

Marvin Perry, President
Black Board of Directors Project
P.O. Box 45107
Phoenix, AZ 85064-5107

Dear Marvin:

This is to tell you how much I enjoyed the 1997 Western Advanced Leadership Conference in Beaverton. This was my first Conference and I wasn't sure what to expect. To my delight, the sessions were quite enjoyable and presented many issues that are of significance to all of us. It was especially pleasant to me because of the interaction with others on the Board and from the Portland area. In our day-to-day activities we don't come into contact with one another and this was an opportunity away from the usual routine where we could talk and become acquainted.

I was very impressed by the diverse backgrounds of the speakers that were in attendance. The fact that so many of those in leadership roles in Oregon were willing to spend their time with us is a tribute to the professionalism that the Black Board of Directors Project demonstrates and the credibility the organization has earned.

The time you spent in the planning of this event is greatly appreciated. For me it was time well spent and I look forward to future conferences that I may be able to attend.

Sincerely,

A handwritten signature in cursive script that reads "Judy Register".

Judy Register
Library Director
Scottsdale Public Library System

April 21, 2000

Mr. Marvin Perry
Black Board of Directors Project
PO Box 45107
Phoenix, AZ 85064-5107

Dear Marvin:

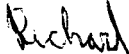
As usual I enjoyed talking with you earlier this week about activities planned "A Weekend in Tucson-The Old Pueblo" April 28 & 29, 2000.

Also, I was pleased to hear you have me pre-registered for our Annual Retreat in Aspen, CO scheduled for June 22-25. I absolutely value the experience shared with fellow BBODP members in Santa Fe last year and look forward to continuing my networking with the outstanding people I know you will have present for this year's event.

As I mentioned to you earlier, I have found BBODP has provided me with a wealth of knowledge that I'm able to bring to my Board (Arizona Council For Economic Conversion) based in Tucson, and as a result will always be grateful for the unique opportunities this great organization provides.

Anyway, I can't wait to visit with everyone in the Rocky Mountains!

Sincerely,



Richard D. Woodruff
Product Specialist
Worldwide Sales/Channel Development Group

A Burr-Brown Company



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Tempe, AZ
85281

602 968.6255
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Memorandum

DATE: August 1, 1997
TO: Marvin Perry
FROM: Dominique K. Brown
Regional Diversity Manager
RE: Western Advanced Leadership Retreat

Just a note to thank you for the opportunity to experience the Western Advanced Leadership Retreat in Portland last week. Though so many of us feel overwhelmed at the thought of being away from the office and other responsibilities, after engaging myself in the conference, I realize there was no more valuable way to spend my time.

Due to the "star quality" of the speakers and panelists involved, the select participants and the informal camaraderie that persisted throughout the conference, I feel as if I have made the friends and contacts of a lifetime. The chance to meet with local professionals from the Portland area also provided me with valuable business contacts I can later use as resources for my company in that community.

In addition to the networking and relationship-building, the thought-provoking way the various topics were presented brought out the best in all the participants. We asked intelligent questions, had animated discussions and were challenged to think about issues we may have otherwise glossed over.

I felt inspired and energized after the conference. I intend to continue to expand my knowledge of genetic cloning, environmental restoration, welfare reform and Black leadership, among other issues. I also look forward to participating in future leadership retreats such as this one.

Congratulations on a job well done!





United States Department of the Interior

BUREAU OF LAND MANAGEMENT

Arizona State Office
222 North Central Avenue
Phoenix, AZ 85004-2203

In reply refer to:

1120 (910)

May 27, 1998

Mr. Marvin Perry
Black Board of Directors
PO Box 45107
Phoenix, AZ 85064-5107

Dear Marvin:

I am really looking forward to the Black Board of Directors' annual retreat in Lake Tahoe this June. I thought the one last year in Oregon was great for several reasons.

Learning. I think everyone learned a lot. About a part of the country he/she may not have been to before. About different topics (e.g., dams and salmon). From a variety of interesting experts in their fields. I was able to use and apply a lot of what we learned and discussed to my job back home. For example, the information from Dr. Quintard Taylor about the history of African-Americans was not just interesting to me personally, but was inspiring in helping us design our multi-cultural tourism program in Phoenix.

Sharing. I and my agency were pleased to be able to share some information about our mission and activities with these African-American community leaders.

Networking. The Black Board of Directors retreat is a great opportunity for networking. The group is supportive, reassuring, and encouraging. This is not the usual atmosphere with which most of its members have to contend. I have followed up with several people I met at the retreat on projects here in town during the past year.

Relaxation. How often do executives get to kick back and talk with friends? Old friends and new ones. Free speech encouraged; no speeches required. And talk about things that are important to us in a non-threatening atmosphere. No microphones. No being labeled, stereotyped, interrupted or having your qualifications doubted.

I wish you continued success with your efforts. I am sure this year's retreat will provide the same opportunities and benefits to its attendees.

Sincerely,

Denise Meridith
State Director